

Terms of Reference

Consultant – Community Processes (CP)

Roles & Responsibilities

- Assist in co-ordination and provide technical assistance to the State in rolling out training strategies of strengthening community processes (ASHA, Village Health Sanitation and Nutrition Committees, Mahila Arogya Samitis (MAS) and Panchayat Institutions (and Arogya Raksha Samities).
- Carry out quantitative and qualitative analysis and identify specific strategic and operational inputs for strengthening ASHA/Community Processes Programmes.
- Facilitate the establishment of appropriate monitoring mechanisms for ensuring quality and effective follow up plans for training activities in consultation with the Mission Director / Nodal Officer for Community Processes.
- Organize workshops on monitoring and evaluation of Community Processes with state and district resource persons/ experts and with state for contributing to learning, sharing and dissemination of best practices and experiences.
- Undertake field visits, monitor programme performance and assess training needs in coordination with the state.
- Co-ordinate with district nodal officer, DHO, ASHA mentors and district mobilizers on a regular basis to facilitate administrative and programmatic requirements.
- Assist in developing systems for the effective use of data for program decision making at state, district and block levels.
- Work closely with district teams in ensuring provision of timely input to the preparation of monthly progress as well as programmatic assessments and development of District Health Action Plan and Village Health Action Plan.
- Technically assist ASHA supportive supervision mechanism at state & lower level
- Undertake such other assignments, which may be assigned by the Executive Director, KSHSRC.

Eligibility and qualification

- Post-graduation degree in public health / social science / social work with minimum 8 years of experience.
- Experience in direct implementation of health service delivery programmes through government, NGOs or Regional Resource Centres.
- Experience in one or all of the following: documentation, data analysis, and training
- Computer skills with good knowledge of Microsoft Word, Excel, Power-point presentation.
- Good inter-personal and facilitation skills.
- Excellent oral and written communication skills in English and proficiency in Kannada.

Desirable:

Deep understanding of the cultural, social and behavioral issues in communities, demonstrated by field experience

Travel and subsistence

The job requires extensive travelling to the Districts/Talukas/Villages (Minimum of 10 working days in a month). All travels must be authorized in advance by Executive Director, KSHSRC. The Consultant shall be reimbursed for travel as per KSHSRC rules.

Age Limit: 50 years & below

Remuneration

- Consolidated consultancy fee of Rs. 57,750 per month.
- Contractual post - initially for 1 year: later continuation subject to the performance.

Reporting:

Will report to the Executive Director, Karnataka State Health System resource Centre (KSHSRC)

Application procedure: Eligible candidates may please apply by email to **hrkshsrc@gmail com** or by post to The Executive Director, Karnataka State Health System Resource Centre, SIHFW campus. Magadi road, Bangalore - 560 023. Please mention the post applied for in the Subject line. Last date for applications at **5.30pm** on **27.12.2017**.
